

MEMORANDUM FOR: Colonel White

22 October 1953

SUBJECT : Liberalized Retirement

1. Attached is an undated memorandum received at noon today from Colonel Edwards concerning the above subject. Sheff is writing this after having read the report of the Legislative Task Force with particular reference to Tab D. Sheff feels that the Security Office and possibly other offices such as Training and TSS should have the benefit of more liberalized retirement based on their assignment to hazardous duties. He cites excellent examples of hazardous duties and feels that certain jobs could be designated and, during the periods of incumbency of those jobs, the individuals could receive increased credit for retirement purposes.

2. The memorandum includes the previous suggestion made by George Maloon that a system could be devised whereby "voluntary" contributions could be made through payment of additional compensation to the employees. Presumably such a system could be geared to achieve substantially similar results in terms of increasing creditable service and lowering of the retirement age.

3. The Task Force did consider these types of positions and duties but rejected their inclusions on the grounds that the liberalized retirement was not based on hazardous duties as such. The basis for more liberal retirement took into account the various conditions of service such as liability to serve any where in the world, unusual conditions while abroad, potential targets for other services, unhealthful conditions. Taking all these factors into consideration, the Task Force recommends a system which measures the period of increased benefits by the length of overseas service actually served by the individual. In one sense this could be arbitrary though on the other hand it is mathematically precise and would require no extensive administration and review of a man's duties and assignments retroactively at the time he applied for retirement.

4. On balance (admittedly prejudiced) I believe the Task Force's approach is better and that the results desired by Sheff Edwards could be achieved probably through the use of the device suggested by Maloon which would require CIA to make funds available for "voluntary" contributions.

5. By the time this is typed I hope to have a paper from Maloon expressing his views about this general subject.

JSW:djm

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1 - Subject - Legislative Task Force

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